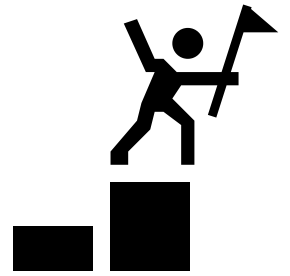




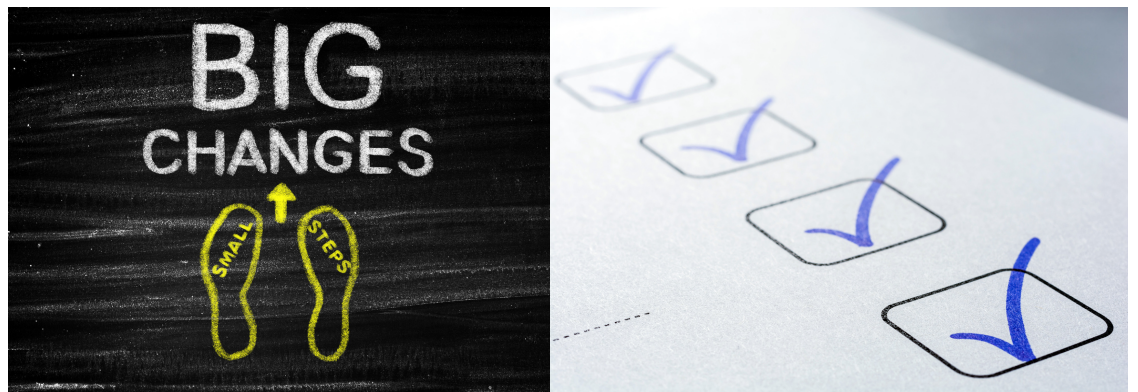
WARN INTERNATIONAL
THE WARN CHALLENGE
2022

The WARN Challenge

Background

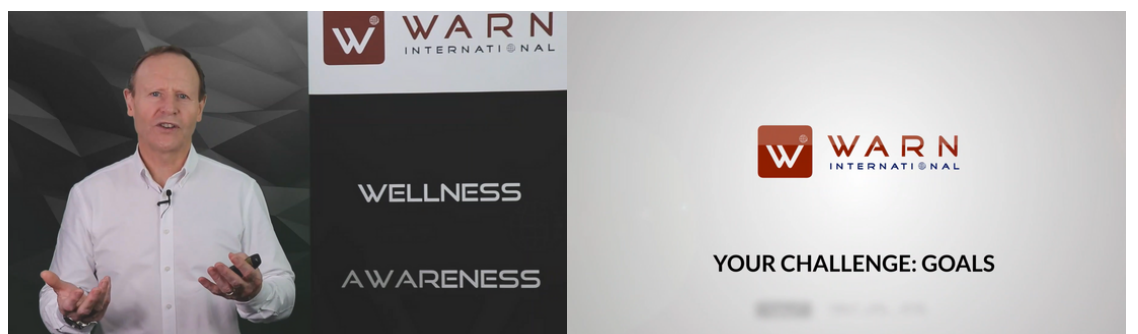


The WARN Challenge is designed to show how small changes can make a big difference in our life. If a change is completed in small increments consistently, we have a much greater chance of succeeding.



WARN International has prepared a list of challenges based on the major topics from our personal safety and situational awareness programme to this WARN International has prepared a list of challenges based on the major topics from our three core programmes - Advanced Communications, Personal Safety, and Adaptability (Resiliency).

You will receive an introductory video branded with your company logo to send to staff ahead of the commencement of The WARN Challenge, and digital worksheets that your team can use to tick off their tasks each week.



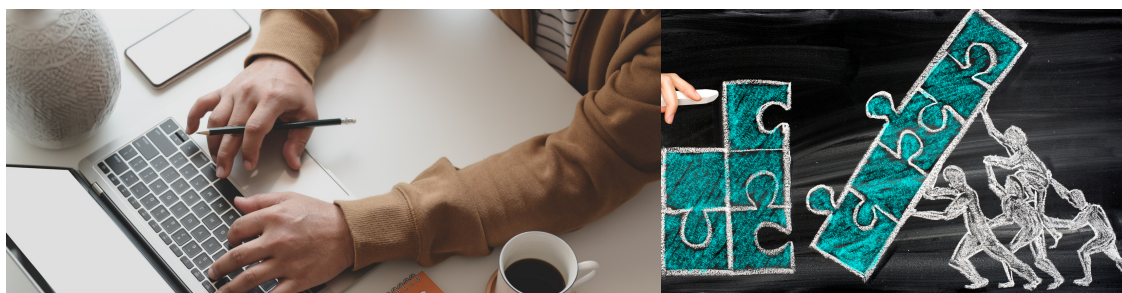
The WARN Challenge



Here's how it works:

At the beginning of each week, you send an email to staff detailing the challenge for that week which they are to focus on across the entire week. For instance, the challenge might be to trial several different situational awareness techniques. Each day staff will use the technique and adjust to suit what works best for them. On the last day of the challenge, they focus on bringing together the entire week's challenge and provide feedback as to how they found it helpful.

The email can be sent directly to staff, to their leaders / managers if they have a weekly meeting, or it can come directly from the CEO. Some organisations use The WARN Challenge as a team building exercise, some run it as a competition, while others are just happy for staff to work on it by themselves.



At the conclusion of the entire programme, you seek feedback from your team as to:

- Whether the challenge helped reinforce the topics outlined.
- What they found worked best for them.
- How they modified the challenge to suit their personal needs.
- Any other question you deem to be helpful.

You can then use this information to offer staff suggestions as to how they might alter the techniques to maximise the benefit.



WARN INTERNATIONAL

THE WARN CHALLENGE

"Getting the best out of people means working with their skills in a supportive manner."

Speak with them, not to them, and encourage them to challenge themselves - not to compete against others."

- Lance Burdett



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Get in touch with us on:



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